

PUBLIC HEALTH AMERICORPS CAREER DEVELOPMENT WEBINAR 10 WORKBOOK

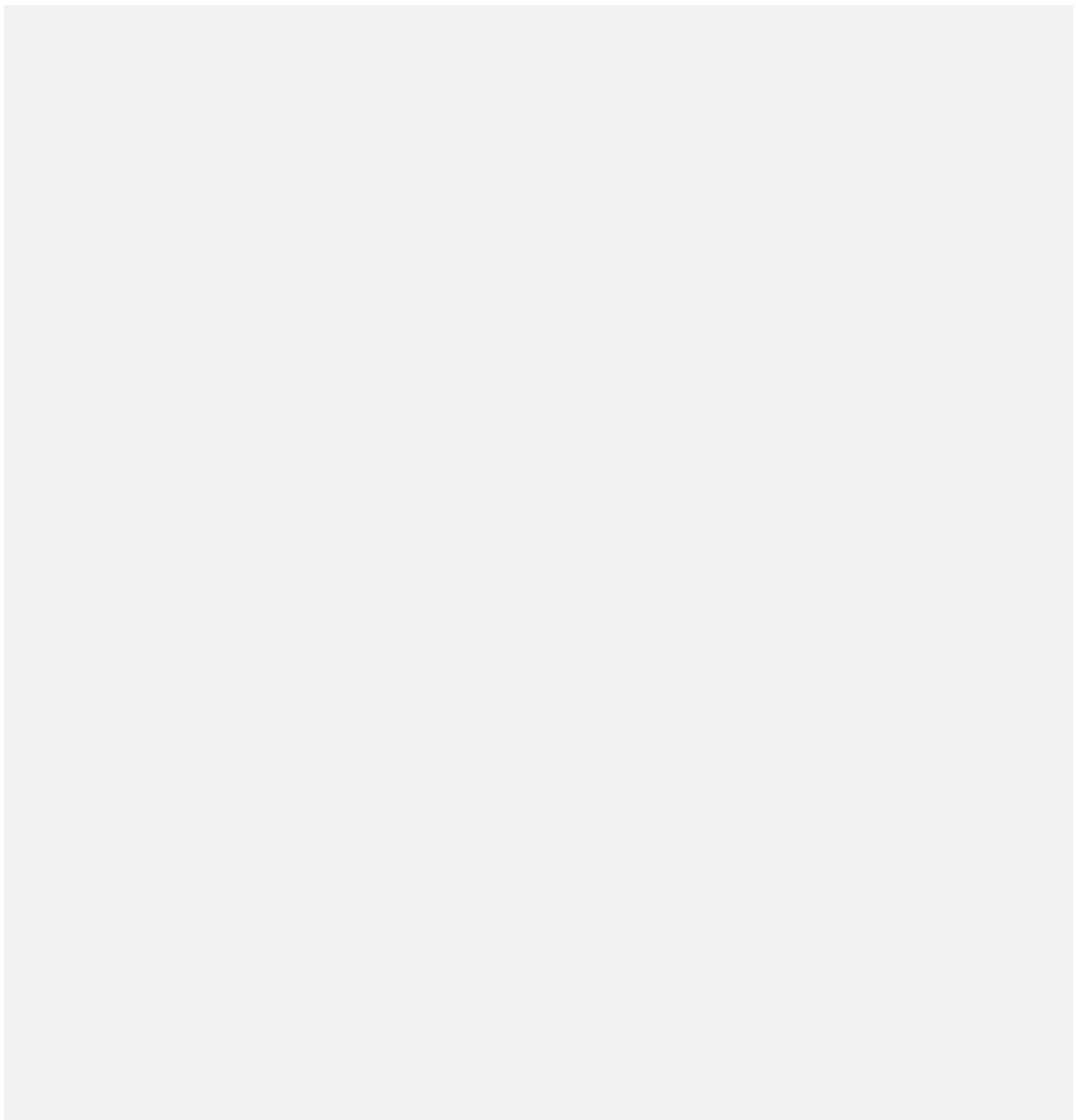


*A WORKBOOK FOR PUBLIC HEALTH AMERICORPS MEMBERS TO COMPLEMENT THE
PUBLIC HEALTH AMERICORPS CAREER DEVELOPMENT WEBINAR SERIES, 2024*

NAVIGATING YOUR CAREER WITH INTENTION

Things to *Think About*

- What aspects of belonging resonate most with you?
- How, if at all, has your understanding of belonging evolved throughout the webinar?
- What strategies were most useful to you and how will you use them as you move forward in your job search?
- How does belonging influence your job search and the jobs you choose?



NAVIGATING YOUR CAREER WITH INTENTION

Things to Review



Read “[How do you know if you belong in your workplace?](#)”



Watch [What Does Belonging In The Workplace Mean?](#)



Read “[Belonging at Work: What It Is And Why It's Important](#)”



Listen to a podcast on [How to Find an Employer Where You Belong](#)



Review the BigMarker Resource Hub

Things To-Do



Research organizations

- Utilize the tools discussed in the webinar to review an organization’s culture, diversity initiatives, and employee testimonials to gauge if they foster a sense of belonging.



Evaluate fit

- Apply the strategies outlined for analyzing the relationship between yourself and potential organizations.
- Consider factors such as values alignment, work environment, and growth opportunities to determine if a company is a good fit for you.



Prepare questions

- Develop a list of thoughtful questions to ask during interviews that will help you further assess the organization's commitment to fostering belonging among its employees.



Reflect and remain flexible

- After each interview, reflect on your experience and how well you aligned with the organization's culture. Based on this reflection, adjust your approach or criteria for evaluating future job opportunities.
- Keep an open mind and be willing to adapt your criteria for evaluating job opportunities as you learn more about yourself and different organizational cultures throughout your job search.